DIVERSITY is broadly defined to include, but is not limited to: racial/ethnic diversity, first-generation, international, LGBTQIA+, or military-affiliated. DSS has created a centralized, campus-wide program for graduate and professional students who identify with one or many of these diverse backgrounds. The MISSION of DSS is to contribute to recruitment, retention and degree completion through professional and personal development, community building, and funding assistance.

**Recruitment**
- Summer Undergraduate Pipeline: Recruitment to diversify graduate education
  - Carolina Grad Student FIRSTS: First-generation in a graduate program
  - International Students
  - Initiative for Minority Excellence: Racial / ethnic diversity
  - Military Affiliated Graduate Students: Active Duty, Veterans, Reservists, or National Guard
  - Queer Graduate And Professional Students: LGBTQIA+

**Retention & Completion**
- Professional Development Seminars
- Community-Building Events
- Bootcamps (statistics, emotional intelligence)
- Funding Resources
  - Doctoral Candidacy Award
  - Degree Advancement Award
  - Travel Award

**Campus-Centered**
- Enrichment: Events enriching the Carolina CommUNITY through diverse voices
  - Advancing Narratives – featuring distinguished speakers sharing knowledge to advance narratives in higher education
  - Beyond These Walls – featuring graduate scholars creating knowledge that will impact Carolina and BEYOND
- Partnership: Creating and promoting a diverse and inclusive CommUNITY for graduate students through campus partnership

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